

Regular Monthly Meeting Minutes Thursday, June 20, 2019 – 5:30 pm

### I. Call to Order By Board Secretary

### II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Greater Brunswick Charter School has caused notice of this meeting by Publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Home News Tribune and Star Ledgers, sent to the clerks of Highland Park, Edison and New Brunswick and posted at the Greater Brunswick Charter School located at 429 Joyce Kilmer Ave, New Brunswick, NJ 08901. Formal action will take place at this meeting.

#### III. Roll Call

	Voting Members	Role	Present	Absent
1.	Claudia Avarado	Board Trustee, expires 2019		Х
2.	Lynell Burgos	Board Trustee, expires 2021	Х	
3.	Shamara Gatling-Davila	Board Vice Chair, expires 2020	Х	
4.	Evan Gentry	Board Trustee, expires 2019	Х	
5.	Indira Grullon	Board Trustee, expires 2021		Х
6.	Sean Hewitt	Board Trustee, expires 2019		Х
7.	Susan Jackson	Board Chair, expires 2021	Х	
8.	Mariu Reynoso	Board Trustee, expires 2019	X, 6:10 pm	
9.	Anju Thomas	Board Trustee, expires 2020	X	

#### Also Present

Non-Voting	Role	Present	Absent
Vanessa Jones	Education Director	Х	
Hector Alvarez	Assistant Education Director	Х	
Michael Falkowski	SBA / Board Secretary	Х	
Daniela Garay	Teacher Representative	Х	

#### IV. Pledge of Allegiance

#### V. Board Business

To re-appoint Mr. Sean Hewitt to 3-year term as Board Trustee expiring June 30, 2022.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos	2 <sup>nd</sup>	Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso					Х
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

### VI. Approve Meeting Agenda

Motion for Greater Brunswick Charter School, Board of Trustees to approve the Agenda for the **June 20**, **2019** meeting.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos		Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso					Х
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas	2 <sup>nd</sup>	Х			
Indira Grullon					Х						

#### VII. Acceptance of Meeting Minutes

Motion for Greater Brunswick Charter School, Board of Trustees to accept the minutes from **May 9**, **2019**.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos	2 <sup>nd</sup>	Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso					Х
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

### VIII. Public Comment – NO Comment

### IX. Correspondence

#### X. Reports

- 1. Director's Report
  - a. 2017-2018 NJ Performance Report Comparison Data
- 2. HIB Report June 2019
- 3. Suspension Report

Motion to accept Director's Report, HIB Reports, and Suspension Reports:

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos	2 <sup>nd</sup>	Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso					Х
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

### XI. Closed Session – 7:00 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos	1 <sup>st</sup>	Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso		Х			
Evan Gentry	2 <sup>nd</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

Board adjourns to closed session to discuss personnel matters and staff evaluations.

### XII. Adjourn Closed and Open Public Session -8:54 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos		Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso		Х			
Evan Gentry	2 <sup>nd</sup>	Х				Anju Thomas	1 <sup>st</sup>	Х			
Indira Grullon					Х						

#### XIII. Motions for Approval

### 1. Finance

- a. To approve the April & May 2019 Board Secretary Report.
- b. To approve the April & May 2019 Reconciliation Report.
- c. <u>Bills List</u>: Approve Bills List from May 10, 2019 and June 20, 2019.
- d. Drainage Improvement Plan Bid

**BE IT RESOLVED**, that the Greater Brunswick Charter School held a bid opening for the Drainage Improvement Plan on Friday, May 31, 2019; and

WHEREAS, two (2) bids were received (VTK Construction at \$46,000 and Sunset Creations, Inc. at \$172,900); and

**WHEREAS**, the high bid exceeded the budget for the project and the low bid was disqualified for a technicality;

**NOW LET IT BE RESOLVED**, that the GBCS Board of Trustees rejects all bids received on May 31, 2019 for the Drainage Improvement Plan.

- e. To approve the School Business Administrator to advertise for a re-bid of the **Drainage Improvement Plan**.
- f. <u>Payroll</u>: To approve the following payrolls:

April 30, 2019	\$174,997.85
May 15, 2019	\$192,195.69
May 30, 2019	\$180,309.07
June 15, 2019	\$184,883.05

g. RESOLVED, The Greater Brunswick Board of Trustees hereby approves the submission of grant application for the 2019 Safety Grant Program through the New Jersey Schools Insurance Group's "NJEIF or ERIC North" Subfund for the purposes described in the application, in the amount of \$3,055.24 for the period July 1, 2019 through June 30, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos		Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso		Х			
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas	2 <sup>nd</sup>	Х			
Indira Grullon					Х						

# 2. Contracts

- a. Bid: BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the School Director, herby approves the contract with **All Things Kids Catering** as the Food Services Vended Meals provider for the 2019-2020 school year. The per meal prices are as follows:
  - Breakfast: \$1.25
  - Lunch: \$2.30
  - Snack: \$0.10
- b. To approve the contract with Naomi Isaac-Simpson for the 2019-2020 school year to provide math staff development for the elementary/middle level teachers at \$1,200/day for 27 days, up to \$32,400/year.
- c. To approve the contract with Learning Improvement Associates of New Jersey for the 2019-2020 school year to provide Federal Grant consulting services at a cost not to exceed 5% of grant award at the following rates:
  - \$650 per day, up to 7 hours, for services provided on-site @ GBCS
  - \$60 per hour for services provided off-site or beyond 8 hours in one day on-site
- d. To approve the contract with **Mary Elizabeth Westhead PsyD** for the 2019-2020 school year to provide School Phycologist services at the following rates:

<ul> <li>Consultation and Meeting Attendance (per hour)</li> </ul>	\$90.00
<ul> <li>Special Education Eligibility Document Preparation</li> </ul>	\$100.00
<ul> <li>IEP Document Preparation</li> </ul>	\$250.00
<ul> <li>Psychological Evaluations</li> </ul>	\$450.00

- e. To approve the contract with **Dr. Chelsea P. Tracy-Bronson** for the 2019-2020 school year to provide professional development services at the following rates:
  - \$3,200 per full-day of Professional Development for 2-Days = \$6,400
  - \$1,800 per full-day of Coaching Teams of Teachers for 2-Days \$3,600
- f. To approve the service contract with **UNITED COOLING & REFRIGERATION INC.** for the 2019-2020 school year to provide HVAC services at a cost of \$15,250.00/year.
- g. To approve contact with **Dual Education Resources** for the 2019-2020 school year to provide Dual Language coaching services at a rate of \$900/day up to \$9,000/year.
- h. To approve the contract with **School Business Office** for the 2019-2020 school year to provide School Business Administrator services at \$7,565/month.
- To approve the contract with Johnston Law Firm LLC for the 2019-2020 school year to provide legal services at the following rates: Principals & Counsel - \$275/hr; Associated -\$235/hr; Paralegals and Law Students - \$115/hr
- j. To approve the contract with **Invo HealthCare Associates** to provide specialized therapeutic services at the following rates for the 2019-2020 school year:
  - Occupational Therapy \$83/hr
  - Physical Therapy \$83/hr
- k. To approve the contract with **Mozaic Mindz, Marla Burns MAT/LDT-C** to provide special education services to certain disabled students at the following rates:

- \$425 per evaluation conducted (including writing necessary evaluation reports)
- \$100 per Eligibility Determination
- \$250 per IEP
- \$90 per hour for attendance at meetings, in-person or telephone consultations with the Education Director or other school staff, or in-service professional development and preparation therefor.
- \$1,000 Retainer

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos		Х				Susan Jackson		Х			
Shamara Gatling-Davila	2 <sup>nd</sup>	Х				Mariu Reynoso		Х			
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

### 3. Buildings & Grounds

#### 4. Personnel

- a. To re-appoint/approve Hector Alvarez as the School Safety Specialist effective July 1, 2019.
- b. To approve hiring the following Summer Academy staff:

Teacher	Grade	Salary	Start Date
Chad Shubert	Pre-K	\$3,817	7/2/19
Nya Johnson	Pre-K	\$800	7/2/19
Elaine Rodriguez	Pre-K (July 2 – 12)	\$280	7/2/19
Robyn Stein	Kindergarten	\$3,817	7/1/19
Lybov Dubinina	1st grade	\$3,817	7/1/19
Susan Liebowitz	K/1st grade	\$2,289	7/2/19
Alyssa Alfred	2nd grade	\$3,817	7/1/19
Natalia Arbaleaz	2nd grade	\$3,817	7/1/19
Gail Lewis	2nd grade	\$2,289	7/2/19
Caitlin Mitchell	3rd grade	\$3,817	7/1/19
Maria Jose Reyes	3rd grade	\$860	7/2/19
Daniela Garay	4th grade	\$3,817	7/1/19
Sarah Feldman	5th grade	\$3,817	7/1/19
Erica Yvonnet	6th/7th grade ELA	\$3,817	7/1/19
Kristina Markel	6th/7th grade Math	\$3,817	7/1/19
Daniela Suastegui	6th/7th grade	\$2,289	7/2/19
Nurse		\$3,168	7/2/19
Director		\$6,138	5/1/19
	Total:	\$56,283	

- c. To accept the following resignations:
  - Victor Calderon effective July 19, 2019
  - Daniela Garay effective June 30, 2019
  - Stephani Estrella effective June 30, 2019
  - Joelle Mah effective June 30, 2019
  - Natalia Arbelaez effective June 30, 2019
  - Adriana Arroyave effective June 30, 2019
  - Maria Torres effective June 30, 2019

- Chad Schubert effective June 30, 2019
- Jesse Lewis III effective June 30, 2019
- d. To approve the following new hires for the 2019-2020 school year:

Name	Position	Level	Salary
Kathleen Bowmen	Teacher	Level 13 Masters	\$63,773
Julie Einstein	Teacher	Level 10 Masters	\$59,298
Malak Fakhry	Teacher	Level 2-3BA	\$51,648
Latoya Branch	Teacher	Level 4BA	\$52,148
Samantha Rollins	Teacher	Level 10BA	\$58,048
Jesse Lewis III	PT Teacher	Level 12BA	\$16,275
			(\$61,023 Prorated for 10 hours a week)

e. To approve the rehire of the following staff members for the 2019-2020 school year:

Name	Position	Salary
Kristine Johnson	Asst. to the SBA	\$57,679.00
Kelly Sadowski	Administrative Assistant	\$53,845.00
Carmen Rine	Dean of Students	\$75,383.00
Alejandra Suastegui	Receptionist	\$36,050.00
Linda Seidenstien	Literacy Coach	\$60,131.00
George Newton	Technology Specialist	\$89,175.00
Lilia Fabila Guilbot	Family Coordinator	\$42,025.00
Yaniris Flores	Custodian	\$38,592.00
Francisca Rodriguez	Custodian	\$34,518.00

- f. To approve the rehire of **Victor Calderon**, Head Custodian from July 1, 2019, until his resignation date of July 19, 2019, at a yearly salary of \$60,000 prorated for lesser time.
- g. To approve **Yesenia Jimenez-Dominquez** as a maternity leave replacement for the months of September and October 2019 for **Lirizell Johnson**; whereas, her Teaching Assistant salary will be replaced by the Level 1 BA monthly rate of \$5,114.80 (\$51,148/10months = \$5,114.80) and return to her Teaching Assistant rate starting November 1, 2019.
- h. To approve a 3-Year Contract for **Mr. Hector Alvarez** as Assistant Education Director with 3% yearly increases based off the 2018/2019 contracted amount.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos	2 <sup>nd</sup>	Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso		Х			
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

### 5. Curriculum/Special Education

### 6. Policy/Miscellaneous

- a. BE IT RESOLVED: that the Greater Brunswick Charter School, upon the recommendation of the Education Director, hereby appoints Ms. Vanessa Jones as the Affirmative Action Officer, pursuant to N.J.A.C 6:4-1.4 for the 2019/2020 school year.
- b. To approve the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan.

- c. The Board of Trustees hereby authorizes the submission of the Comprehensive Equity Plan for School Years 2019-20 through 2021-22 to the Middlesex County Office of Education.
- d. To accept the June 2019 HIB report.
- e. To approve the April & May 2019 and HIB Report.
- f. To approve the 2<sup>nd</sup> and Final reading of the following policies:
  - 2422 Health and Physical Education Policy (M)
  - 2610 Education Program Evaluation Policy (M)
  - 5111 Eligibility of Resident/Nonresident Students Policy & Regulation (M)
  - 5756 Transgender Students Policy (M)
  - 7440 School District Security Policy & Regulation (M)
  - 8561 Procurement Procedures for School Nutrition Programs Policy (M)
  - 2415.06 Unsafe School Choice Option Policy (M)
  - 2460.8 Special Education Free and Appropriate Public Education Regulation (M)
  - 5530 Substance Abuse Regulation (M)
  - 5600 Student Discipline/Code of Conduct Policy (M)
  - 5611 Removal of Students for Firearms Offenses Policy & Regulation (M)
  - 5612 Assaults on District Board of Education Members or Employees Policy & Regulation (M)
  - 5613 Removal of Students for Assaults with Weapons Offenses Policy & Regulation (M)
  - 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses Policy & Regulation (M)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos		Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso	2 <sup>nd</sup>	Х			
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon					Х						

## XIV. Enrollment Report

	FY19	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Wait
Grade	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	List
		2018	2018	2018	2018	2018	2019	2019	2019	2019	2019	2019	2018/2019
К	44	45	44	44	44	44	44	44	44	44	44	44	102
1	44	43	45	45	45	45	45	45	45	44	45	45	49
2	44	44	44	44	44	44	44	44	44	44	44	44	42
3	44	43	44	44	44	44	44	44	44	44	44	44	36
4	44	42	44	44	44	44	44	44	44	44	44	44	42
5	44	44	44	44	44	44	44	44	44	44	44	44	35
6	44	42	47	46	46	46	46	46	46	46	46	46	20
7	44	42	43	43	43	43	43	43	43	43	43	43	18
8	42	40	42	42	42	42	42	42	42	42	42	42	15
Total	394	385	397	396	396	396	396	396	396	395	396	396	359

\*\*\*Totals include 4 Out of District Students, 1 in 3rd, 1 in 6th and 2 in 8th Grade.

### XV. Committee Reports

- 1. SRC part of Directors Report
- 2. Community Outreach

- 3. Development discussion on forming a networking list and creating marketing material
- 4. Finance and Facilities discussion on projects
- 5. Governance –looking for Board members

## XVI. New Business

**XVII. Closing Comments** – Comments on graduation, many thanks to Evan Gentry, Mariu Reynoso and Claudia Avarado, for their service as Board Trustee, and thanks to Staff.

### XVIII. Action Items

- Next Board Meeting: July 18, 2019 – 5:30pm

## XIX. Adjournment – 9:21 pm

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Claudia Avarado					Х	Sean Hewitt					Х
Lynell Burgos		Х				Susan Jackson		Х			
Shamara Gatling-Davila		Х				Mariu Reynoso		Х			
Evan Gentry	1 <sup>st</sup>	Х				Anju Thomas		Х			
Indira Grullon	2 <sup>nd</sup>				Х						